For	. 9	90	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service			Do not enter social security numbers on this form as it ma	y be made public.	uation	Open to Public
			Go to www.irs.gov/Form990 for instructions and the late			Inspection
-					023	
	heck if pplicab	le:	forganization	D Employer id	entific	ation number
	Addre chang Name	e CHAR	ITY NAVIGATOR			
	chang	Doing bi	usiness as	**_**	*882	24
-	_return		and street (or P.O. box if mail is not delivered to street address)			000
	_return termir	1-	MARKET STREET, SUITE 250	201-83		
	ated Amen	ded CADD	own, state or province, country, and ZIP or foreign postal code LE BROOK, NJ 07663	G Gross receipts \$		15,316,304.
-	_return _Applic _tion		nd address of principal officer:MICHAEL THATCHER	H(a) Is this a gr		
	pendi		ARKET STREET, SUITE 250, SADDLE BROOK	for subordi		
1 1	ay-ey		X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or			ist. See instructions
-	Vebsi		CHARITYNAVIGATOR.ORG	H(c) Group exe		
		and the second se				State of legal domicile: NJ
Contraction of the local division of the loc	Irt I	Summary				
Ø	1	Briefly describ	be the organization's mission or most significant activities: CHARITY	NAVIGATOR'S	S MI	ISSION IS
Activities & Governance		TO MAKE	IMPACTFUL GIVING EASIER FOR ALL.			
erné	2	Check this bo	x if the organization discontinued its operations or disposed of	nore than 25% of its	net as	
NOE	3					12
š	4		lependent voting members of the governing body (Part VI, line 1b)			12
ties	5		of individuals employed in calendar year 2022 (Part V, line 2a)		5	48
tivi	6		of volunteers (estimate if necessary)		6	0
Ac					7a	0.
	D	Net unrelated	business taxable income from Form 990-T, Part I, line 11	Prior Year	7b	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	13,094,3	54	5,488,989.
Revenue	9			15,054,5	0.	0,400,505.
evel			ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	1,130,3		-1,265,506.
ŭ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	44,63		13,672.
1	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,269,30		4,237,155.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other	r compensation, employee benefits (Part IX, column (A), lines 5-10)	3,558,02	20.	4,152,154.
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) 844,390.		0.	0.
xb						
ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)	3,399,00		4,201,907.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,957,08		8,354,061.
10	19	Revenue less	expenses. Subtract line 18 from line 12	7,312,2 Beginning of Current		-4,116,906.
Net Assets or Fund Balances		<b>T</b>		11,779,34		End of Year 9,521,081.
Bala		Total assets (F		796,6		742,936.
Vet /			(Part X, line 26) fund balances. Subtract line 21 from line 20	10,982,73		8,778,145.
	int II	Signature		10,902,7	1.0.1	0,110,140.
Unde	er pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and st Declaration of preparer (other than officer) is based on all information of which pre			knowledge and belief, it is
Sign Here		Signature of of MICHAEL Type or print n	THATCHER, PRESIDENT & CEO	, Date 1	2/26/2	3
		Print/Type prep	parer's name Preparer's signature R. Plan	Date Ch		PTIN
Paid	I	EDWARD	K. BALTAZAR, CPA Column Date	12/19/23 sel	f-employed	P00988228
Prep	arer	Firm's name	DORFMAN ABRAMS MUSIC, LLC	Firm's El		*-***5803
Use	Only	Firm's address	250 PEHLE AVE., SUITE 702 SADDLE BROOK, NJ 07663	Phone no	.201	L-403-9750
May	the II	RS discuss this	s return with the preparer shown above? See instructions			X Yes No
						Earres 000 (0000)

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2022) CHARITY NAVIGATOR	**-**8824 Page <b>2</b>
Par		
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: CHARITY NAVIGATOR AIMS TO MAKE IMPACTFUL GIVING EASIER PROVIDING ACCESSIBLE INFORMATION, RATINGS, AND TOOLS FO BY PRESENTING CHARITIES WITH INFORMATION THAT HELPS THE EFFECTIVELY. CHARITY NAVIGATOR DEMOCRATIZES PHILANTHROP	DR DONORS, AND EM OPERATE MORE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services If "Yes," describe these changes on Schedule O.	?Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, a Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported.	
4a	(Code: )(Expenses \$ 6,566,584. including grants of \$ )(Reve CHARITY RATINGS - CHARITY NAVIGATOR (THE ORGANIZATION) IN 2000. FOR OVER 20 YEARS, IT HAS PROMOTED INFORMED PI PROVIDING DONORS WITH FREE UNBIASED RATINGS, TOOLS, ANI FIND AND SUPPORT CHARITIES THAT ALIGN WITH THEIR PASSIC THROUGH ITS WEBSITE (WWW.CHARITYNAVIGATOR.ORG), THE ORG MAINTAINS A DATABASE OF ALL 1.6 MILLION U.S. REGISTEREI CHARITY NAVIGATOR ACHIEVES ITS MISSION OF MAKING IMPACT EASIER FOR ALL BY EVALUATING CHARITIES, SHINING A LIGHT COST-EFFECTIVENESS OF THEIR PROGRAMS, AND REVIEWING OVE ORGANIZATIONAL HEALTH. AS OF JUNE 30, 2023, THERE ARE N	WAS ESTABLISHED HILANTHROPY, D RESOURCES TO DNS AND VALUES. GANIZATION D NONPROFITS. FUL GIVING F ON THE ERALL MORE THAN 200,000
4b	RATED CHARITIES WITH ASSESSMENTS ON ACCOUNTABILITY & F         (Code:) (Expenses \$ including grants of \$) (Reve	
4c	(Code:) (Expenses \$) (Reve	inue \$ )
4d 4e	Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$         Total program service expenses       6,566,584.	)
	Total program service expenses       6,566,584.         2       12-13-22         SEE       SCHEDULE         2       3	Form <b>990</b> (2022) ( <b>S</b> )

 Form 990 (2022)
 CHARITY
 NAVIGATOR

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	A	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
		11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	21	
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		x
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		- 22
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form	990	(2022)
	000	

 Form 990 (2022)
 CHARITY
 NAVIGATOR

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
Ŀ	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		05h		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		- 23
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
<b></b>	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	х	
Pa	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	л	I
. a	Check if Schedule O contains a response or note to any line in this Part V			
	טויטא א טטופעעוב ט טטוגמווז מ ובשטטושב טו ווטנב נט מוזץ וווזב ווז נווש דמוג ע		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 19		105	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ū	(gambling) winnings to prize winners?	1c		

**-**8824 Page
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Par	<b>t V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)					
				Yes	No	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a	48				
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х		
			3a		Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b			
	At any time during the calendar year, did the organization have an interest in, or a signature or other author					
	financial account in a foreign country (such as a bank account, securities account, or other financial accourt	nt)?	4a		X	
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account				37	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and the organization have annual gross receipts that are normally greater than \$100,000, and the organization have annual gross receipts the are normally greater than \$100,000, and the organization have annual gross receipts the are normal greater than \$100,000, and the are normal greater than \$100,000, and the are normal greater than \$100,000, and the are normal greater t				v	
	any contributions that were not tax deductible as charitable contributions?		6a		X	
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
-	were not tax deductible?					
	Organizations that may receive deductible contributions under section 170(c). Did the experimetion requires a particular requires a contribution and partly for goods and convises $p$	rouidad to the novera	7a		х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require file form 20202		70		x	
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d		7c		- 23	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	+2	7e			
	<ul> <li>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</li> </ul>					
	If the organization received a contribution of qualified intellectual property, did the organization file Form 88		7f 7g			
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fil		79 7h			
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
-	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.		8			
	Did the sponsoring organization make any taxable distributions under section 4966?		9a			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12 10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders 11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	•	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		13a			
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans 13b					
	Enter the amount of reserves on hand 13c				v	
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X	
			14b			
					~	
	excess parachute payment(s) during the year?				X	
	If "Yes," see the instructions and file Form 4720, Schedule N.				x	
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					
	If "Yes," complete Form 4720, Schedule O.					
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17			
	that would result in the imposition of an excise lax under section 4801, 4802 01 4803?		1 17			

If "Yes," complete Form 6069.

Form 990 (2022)

Form	990	(2022)
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12		100	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	~		
5	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5		5		X
-	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6 70	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		21
7a		70		х
h	more members of the governing body?	7a		21
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	76		х
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
8		0-	Х	
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	л	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		Х
<u>Soc</u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Δ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Vee	Na
10-	Did the expenientian have lead chapters, branches, or effiliates?	100	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		21
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Па		
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i>	12.0		
U	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15a	X	
5	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA	,HI	,IL	,KS
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990 T (section 501(c)(3)			
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MICHAEL THATCHER - 201-818-1288			
	299 MARKET STREET, SUITE 250, SADDLE BROOK, NJ 07663			

SEE SCHEDULE O FOR FULL LIST OF STATES

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	Employees, and Independe	ent Contrac	tors			

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	(B)				C)			(D)	(E)	(F)
(A) Name and title	Average	(1-		Posi	ition			Reportable	Reportable	Estimated
	hours per	box	not cl , unles	ss pei	rson i	is bot	h an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		/ee	mpen		1099-NEC)	1033-1120)	and related
	below	Individual trustee or director	Institutional trustee	1	Key employee	est co o yee	er	,		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			-
(1) DOROTHY CRENSHAW	1.00									
BOARD MEMBER		Х						0.	0.	0.
(2) ESTHER DYSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(3) SHANNON MCCRACKEN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(4) BETH SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) NAGEEB SUMAR	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) JERRY WEBMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) HOPE LYONS	1.00									
CHAIR		Х						0.	0.	0.
(8) MICHAEL COONEY	1.00									
VICE CHAIR		Х						0.	0.	0.
(9) CHERYL BLACK	1.00									
TREASURER		Х						0.	0.	0.
(10) RHODEN MONROSE	1.00									
SECRETARY		Х						0.	0.	0.
(11) MARIE WIECK	1.00							_		_
FORMER CHAIR		Х						0.	0.	0.
(12) DAN WEISS	1.00							_		_
BOARD MEMBER		Х						0.	0.	0.
(13) MICHAEL THATCHER	40.00									
PRESIDENT & CEO				Х				315,632.	0.	21,528.
(14) NANCY SADEK	40.00									
CHIEF ADMINISTRATIVE OFFICER				Х				133,574.	0.	23,758.
(15) LAURA ANDES	40.00									
CHIEF PROGRAM OFFICER				Х				152,331.	0.	22,728.
(16) KEVIN SCALLY	40.00									
CHIEF RELATIONSHIP OFFICER				х				209,208.	0.	23,143.
(18) JEANETTE SHUTAY	40.00									4 604
CHIEF DIGITAL TRANSFORMATION OFFICER				Х				72,963.	0.	<b>4</b> ,624. Form <b>990</b> (2022)

232007 12-13-22

Form 990 (2022)

Form	aan	(2022)
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) (B) (C)					(D) (E)				(F)				
Name and title	Average	(do			ition		000	Reportable	Reportable		Es	stimate	ed
	hours per						h an	compensation	compensation	ר ו	ar	nount	of
	week		cer and	dadi	irecto	or/trus	tee)	from	from related			other	
	(list any	ector						the	organizations			pensa	
	hours for	or dir	e.			ated		organization	(W-2/1099-MIS	C/		rom th	
	related organizations	ustee	truste		e	pens		(W-2/1099-MISC/	1099-NEC)			anizat	
	below	ual tri	onal		ploye	t com		1099-NEC)				d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	0115
(19) MATTHEW DRAGON	40.00	드	<u> </u>	ò	Ϋ́	тэ	F						
DIRECTOR OF ENGINEERING				x				139,324.		0.	1	4,5	78.
(19) MOUSTAFA ELSHAABINY	40.00									-			-
DIRECTOR OF ENGINEERING						x		115,968.		0.	1	6,6	74.
(20) NANCY DUNCAN	40.00							- ,		-			
VP, HUMAN RESOURCES						x		116,172.		0.	2	7.5	28.
(21) OFIRA BONDOROWSKY	40.00											. / •	
VP, PROGRAMS AND STRATEGIC PRATNERSH						x		100,179.		0.	1	8.1	36.
(22) MATTHEW VIOLA	40.00							20072750				• / =	<u> </u>
VP_ PROGRAM ANALYST OPS	10.00					x		107,431.		0.	2	7,0	11.
,												. , .	
1b Subtotal								1,462,782.		0.	19	9,7	08.
c Total from continuation sheets to Part VI	L Section A						••	0.		0.			0.
d Total (add lines 1b and 1c)								1,462,782.		0.	19	9,7	
2 Total number of individuals (including but n									000 of reportable	- I			
compensation from the organization		1000	1000	u u	5011	.,							9
compensation nom the organization												Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,	director trust	ا مم	(ev e	mnl	ove		hic	ihest compensated emr	lovee on	Г			
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su											<u> </u>		
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a											<u> </u>		
rendered to the organization? If "Yes," com								•			5		Х
Section B. Independent Contractors	piere concaux		01 00		00/0						<u> </u>		
1 Complete this table for your five highest co	mpensated in	depe	ender	nt c	ontr	racto	ors t	hat received more than	\$100 000 of com	nens	ation	from	
	-									pono	acioni		
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)													
Name and business	address							Description of s	ervices	С		nsatio	n
MINISTRY OF VELOCITY LLC		ARF	KET	1				· · ·			-		
STREET SUITE 19521, SAN I								WEB DEVELOPM	ENT		78	0,2	16.
OGILVY & MATHER WORLDWID					20			BRANDING AND				-	
P.O. BOX 781820, PHILADE	•							DESIGN/DEVEL			77	8,9	98.
TRACTION ON DEMAND, 500-2700 PRODUCTION SALESFORCE DATABASE													

2

SPRINGS, NY 12866

MOODY, BC, CANADA V3H 1G7

WAY, BURNABY, BC , CANADA V5A 0C2

\$100,000 of compensation from the organization

SM2 DEV, 3 PINEHURST DRIVE, SARATOGA

UNCOMMON PURPOSE, 851 GLENCOE DRIVE, PORT

Form 990 (2022)

602,535.

282,000.

174,448.

8

Total number of independent contractors (including but not limited to those listed above) who received more than

SALESFORCE DATA SYNC

ADMINISTRATION

WEB DEVELOPMENT

Ра	rι										
			Check if Schedule O	conta	ains a respo	onse	or note to any lin	e in this Part VIII	(5)	(0)	
								<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
ts ts	1	а	Federated campaigns		1a						
nan			Membership dues								
¶ An G			Fundraising events								
Contributions, Gifts, Grants and Other Similar Amounts			Related organizations								
			Government grants (cont								
rior S		f	All other contributions, gifts,	grant	ts, and						
jthe			similar amounts not included	d abov	/e <b>1f</b>		5,488,989.				
nd O		-	Noncash contributions included in				51,334.				
<u>a Ö</u>		h	Total. Add lines 1a-1f					5,488,989.			
	_						Business Code				
Program Service Revenue	2	a									
Ser		b									
s en		c d									
Be		d									
Pro		f	All other program service	reve	nue						
			Total. Add lines 2a-2f								
	3		Investment income (inclu								
			other similar amounts)	-				139,002.			139,002.
	4		Income from investment of				r i i i i i i i i i i i i i i i i i i i				
	5		Royalties	<u></u>							
					(i) Real		(ii) Personal				
	6	а	Gross rents	6a							
			Less: rental expenses $\dots$	6b							
			Rental income or (loss)	6c							
	_		Net rental income or (loss	s)							
	7	а	Gross amount from sales of	L_	(i) Securit		(ii) Other				
			assets other than inventory	7a	9,674,6	04I.					
ē		D	Less: cost or other basis and sales expenses	76	11 079	1/9					
enu		~	Gain or (loss)	70	11,079,1	508					
Revenue		d	Net gain or (loss)	10	-,,			-1,404,508.			-1,404,508.
e	8		Gross income from fundraisi					, , -			, , -
đ	_		including \$								
			contributions reported on								
			Part IV, line 18			8a					
		b	Less: direct expenses			8b					
		с	Net income or (loss) from	fund	Iraising ever	nts					
	9	а	Gross income from gamin			•					
			Part IV, line 19			9a					
			Less: direct expenses			9b					
	10		Net income or (loss) from			s					
	10	а	Gross sales of inventory,			100					
		h	and allowances			10a 10b					
			Less: cost of goods sold Net income or (loss) from				· · · · · · · · · · · · · · · · · · ·				
		U		Sale		יy	Business Code				
Miscellaneous Revenue	11	а	OTHER REVENUE				900099	13,672.			13,672.
ane		b						, -			, ,
Sells		с									
Alisc		d	All other revenue								
~			Total. Add lines 11a-11d					13,672.			
	10		Total revenue See instruction					4 237 155.	0.	0.	-1 251 834.

Form 990 (2022)

\*\*-\*\*8824

Page **9** 

**(D)** Fundraising

expenses

146,372.

335,980.

35,689.

10,192.

37,598.

96,221.

17,053.

92,380.

28,075.

14,504.

7,432.

3,800.

5,096.

500.

350.

13,148.

844,390.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) (B) (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3

1,152,157.

2,413,868.

250,474.

64,284.

271,371.

121,449.

638,214.

539,028.

156,350.

104,295.

63,230.

20,023.

18,074.

38,599.

110,539.

14,109.

13,148.

8,354,061.

2,317,249.

47,600.

816,401.

1,844,427.

181,207.

202,963.

116,153.

499,180.

513,523.

2,195,700.

20,399.

77,749.

25,240.

4,842.

3,101.

1,721.

6,566,584.

27,096.

36,882.

189,384.

233,461.

33,578.

17,210.

30,810.

5,296.

47,600.

42,813.

43,571.

93,474.

12,042.

30,558.

11,381.

14,973.

110,039.

943,087.

12,038.

6,407.

8,452.

- organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4
- Compensation of current officers, directors, 5 trustees, and key employees 6 Compensation not included above to disgualified
- persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)
- 7 Other salaries and wages Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions)
- 9 Other employee benefits Payroll taxes 10 Fees for services (nonemployees): 11
- a Management
- Legal b С Accounting
- Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, q column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12
- 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 Interest 20
- Payments to affiliates 21 Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) BANK & PROCESSING FEES
- а STAFF TRAINING & DEVELO h **REGISTRATION FEES**
- С d
- All other expenses е Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization
- 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

if following SOP 98-2 (ASC 958-720)

232010 12-13-22

		Check if Schedule O contains a response or not	e to an	v line in this Part X			
			.5 10 al		(A)		(B)
					Beginning of year		End of year
	1				422,680.	1	250,503.
	2	Savings and temporary cash investments		F	116,157.	2	512,228.
	3	Pledges and grants receivable, net	1,577,668.	3	962,634.		
	4	Accounts receivable, net			8,764.	4	
	5	Loans and other receivables from any current o	r forme	r officer, director,			
		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe		F		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			055 060	8	
4	9	Prepaid expenses and deferred charges			255,368.	9	269,566.
	10a	Land, buildings, and equipment: cost or other		100 450			
		basis. Complete Part VI of Schedule D	10a	182,450.	40 122		
	b	Less: accumulated depreciation	10b	142,685.	49,133.	10c	39,765.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		9,327,582.	12	7,270,198.	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		01 001	14		
	15	Other assets. See Part IV, line 11			21,991.	15	216,187.
	16	Total assets. Add lines 1 through 15 (must equ			11,779,343.	16	9,521,081.
	17	Accounts payable and accrued expenses		796,613.	17	546,346.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or form					
bili		trustee, key employee, creator or founder, subs					
Lia		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrela				23 24	
	24 25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, pa				24	
	25	parties, and other liabilities not included on lines					
		of Schedule D	5 17-24		0.	25	196,590.
	26	Total liabilities. Add lines 17 through 25			796,613.	25 26	742,936.
	20	Organizations that follow FASB ASC 958, che	ck hor	e X	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	, 12, 5501
ses		and complete lines 27, 28, 32, and 33.					
anc	27				9,528,355.	27	7,968,958.
Bal	28				1,454,375.	28	809,187.
pu		Organizations that do not follow FASB ASC 9			_,,	20	
μ		and complete lines 29 through 33.	00, 011				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
let ,	32	Total net assets or fund balances		F	10,982,730.	32	8,778,145.
2	33	Total liabilities and net assets/fund balances			11,779,343.	33	9,521,081.
					, -,-=••		Form <b>990</b> (2022)

12

Form **990** (2022)

Т 

Form	990 (2022) CHARITY NAVIGATOR	**.	-***8824	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,23		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,35		
3	Revenue less expenses. Subtract line 2 from line 1	3	-4,11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,98		
5	Net unrealized gains (losses) on investments	5	1,91	2,3	21.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,77	8,1	45.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	θO.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	6,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	t,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	0.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

SCHEDULE A	١
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Department of the Treasury

Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest inform	ation.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization

Nam	e of t	he organization	ITY NAVIGA	шОр					identification number *-**8824
Par	+ 1	Reason for Public (			omplata ti	aic part ) S	oo instruction		0024
								13.	
Г	rgan	ization is not a private found					N/ A \/:\		
1 [		A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b> A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)							
2 [									
3 [		A hospital or a cooperative							41 1 <sup>1</sup> 4 - 11
4 [		A medical research organiz	ation operated in co	njunction with a hospita	I described	d in sectio	n 170(b)(1)(A	)(III). Enter	the hospital's name,
_ [		city, and state:							
5 L		An organization operated for		llege or university owne	d or opera	ted by a g	overnmental (	unit descrit	bed in
- [		section 170(b)(1)(A)(iv). (C							
6 L		A federal, state, or local gov	-						
7 [		An organization that norma	-	intial part of its support	from a gov	ernmental	unit or from t	he general	public described in
- [		section 170(b)(1)(A)(vi). (C							
<b>8</b> [		A community trust describe							
<b>9</b> [		An agricultural research org				-		-	-
		or university or a non-land-g	grant college of agric	ulture (see instructions)	. Enter the	name, city	/, and state o	f the colleg	je or
	v	university:							
10	Δ	An organization that norma							
		activities related to its exen							
		income and unrelated busir		(less section 511 tax) fr	om busine	sses acqu	iired by the oi	ganization	after June 30, 1975.
[		See section 509(a)(2). (Cor	•						
11		An organization organized a	-	•	•				
<b>12</b> [		An organization organized a	-	-	-			•	
		more publicly supported or	-						Sheck the box on
		lines 12a through 12d that				-		-	
а		<b>Type I.</b> A supporting orga		-	•	-			
		the supported organization			a majority	of the dire	ctors or truste	ees of the s	supporting
		organization. You must o	-						
b		<b>Type II.</b> A supporting org	-				-		-
		control or management o			same perso	ons that co	ontrol or mana	age the sup	ported
		organization(s). You mus							
С		J Type III functionally inte						lly integrate	ed with,
		its supported organization							· · · / ›
d		J Type III non-functionally						-	
		that is not functionally int	•	<b>e</b> ,	•		•	d an attent	iveness
		requirement (see instruct							
е		Check this box if the orga					а Туре I, Туре	II, Type III	
	<b>-</b>	functionally integrated, or		, , , , , , , , , , , , , , , , , , , ,	0 0	zation.			
		er the number of supported or ride the following informatior	•						
g		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed ng document?	(v) Amount of	monetary	(vi) Amount of other
	``	organization	(,	(described on lines 1-10	in your governi Yes	ng document? No	support (see ir		support (see instructions)
				above (see instructions))	100	110			
Total									

Schedule	A (Form 990	) 2022
Part II	Suppo	rt Sch

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support	-					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
_	ction B. Total Support			•	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	· · · · · · · · · · · · · · · · · · ·	. etc. (see instructi	ons)	•		12	
	First 5 years. If the Form 990 is for the		,				
	organization, check this box and <b>sto</b>			-	·····		
Sec	ction C. Computation of Pub						
-	Public support percentage for 2022 (			column (f))		14	%
15	Public support percentage from 202	I Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2022. If the					more, check this b	box and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	۱			
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qua	lifies as a publicly	supported organiz	ation			
17a							
	7a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances to			-			
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets t	-					
	organization meets the facts-and-circ						
18	Private foundation. If the organization		-	-			
_	¥						(Earm 000) 2022

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 3,494,517. 3,869,892 5,583,628 13,094,354 5,488,989 31,531,380. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 23,347. 41,700. 66,560. 44,631 13,672. 189,910. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 3,517,864 3,911,592 5,650,188 13,138,985. 5,502,661 31,721,290. 7a Amounts included on lines 1, 2, and 100,553 111,686. 108,770. 118,198. 94,039 533,246. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 370,396. amount on line 13 for the year 889,864 1,327,022 9,756,759 1,029,229 13,373,270. 990,417. 482,082. 1,435,792 9,874,957 1,123,268 13,906,516. c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6.) 17,814,774. Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (a) 2018 3,911,592 31,721,290. 9 Amounts from line 6 3,517,864, 5,650,188 13,138,985 5,502,661 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 409,819. 208,670. 197,886. 213,378. 139,002. 1,168,755. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 208,670. 197,886. 213,378. 409,819. 139,002. 1,168,755. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on **12** Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13,548,804. 3,726,534. 4,109,478. 5,863,566. 5,641,663. 32,890,045. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 54.16 15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15 % 52.23 16 Public support percentage from 2021 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 3.55 17 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) % 5.90 18 18 Investment income percentage from 2021 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not X more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Yes No

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

	A (Form 990) 2022		NAVIGATOR
Part IV	Supporting Orgar	nizations (contin	nued)

1

2

Yes

Yes No

No

### Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above?/f "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

### Section B. Type I Supporting Organizations

- Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or 1 more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

# Schedule A (Form 990) 2022 CHARITY NAVIGATOR Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Par	t v Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	/ing trust on N	Nov. 20, 1970 (explain in	Part VI). See instructio
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E.	1
Section	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		d Type III supporting are	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022	
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Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(contine</sub>	ued)	
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022
	Distribute ble enservet for 2000 from Castien C. line C.				
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - <i>explain in</i> <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
-	From 2019				
-	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
-	Excess from 2021				
	Excess from 2022				

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE	D
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(Form	990)
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232051 09-01-22

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

## CHARITY NAVIGATOR

Employer identification number \*\*-\*\*8824

Par	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir		<sup>•</sup> Funds or A	ccounts. Complete if the
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in do	nor advised fur	nds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of			•
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Fo	rm 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education) 📃 Preser	vation of a histo	prically important land area
	Protection of natural habitat	Preser	vation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in	the form of a co	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
	Number of conservation easements on a certified historic str			_2c
d	Number of conservation easements included in (c) acquired			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminat	ed by the orgai	nization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			
e	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and error	cing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing	conservation ea	asements during the year
		5 , 5		5 5
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of sec	ction 170(h)(4)(8	B)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat			
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financia	al statements th	nat describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasure	s, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue sta	atement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or rese	arch in furthera	ince of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes t	hese items.	
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	c exhibition, education, or researc	ch in furtherand	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre	asures, or other similar assets fo	r financial gain,	
	the following amounts required to be reported under FASB A			
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 CHARITY	NAVIGATOR						**_**	*882	4 Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, (	or Othe	er Simila	ar Asse	<b>ts</b> (contir	nued)
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following that	at make s	ignificant	use of its		
	collection items (check all that apply):									
а	Public exhibition	c			hange progra					
b	Scholarly research	e		Other						
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	in how tł	ney further t	ne organizati	ion's exer	mpt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit of				-				-	
	to be sold to raise funds rather than to be m		<u> </u>						Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" on	Form 990	), Part IV,	line 9, or	
<u> </u>	reported an amount on Form 990, Pa									
<b>1</b> a	Is the organization an agent, trustee, custod								1	<b></b>
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	ollowing	table:					Amoun	
	De site size a la classica								Amoun	
	Beginning balance									
	Additions during the year									
	Distributions during the year									
	Ending balance Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII									
Par										
		(a) Current year	1	rior year	(c) Two yea			ears back	(e) Four	years back
1a	Beginning of year balance			<u> </u>	., ,		., ,		. ,	-
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the cur		ce (line 1	g, column (a	a)) held as:	•				
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	buld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	at are held a	nd administe	ered for th	he		_	
	organization by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the	0	owment	funds.						
Par	t VI Land, Buildings, and Equipn									
	Complete if the organization answere			V, line 11a. S	See Form 990					
	Description of property	(a) Cost or c		(b) Cost			coumulate	d	( <b>d)</b> Boo	k value
		basis (investi	ment)	basis	(other)	dep	preciation			
	Land									
	Buildings				- 000		10 4			7 400
	Leasehold improvements				7,980.		10,4			7,492.
	Equipment				9,507.	1	L07,2		3	2,273.
	Other				4,963.		24,9	03.		$\frac{0.}{0.765}$
Tota	. Add lines 1a through 1e. (Column (d) must e	equal ⊢orm 990, Part	: X, colur	nn (B), line 1	UC.)				3	9,765.

Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year n	narket value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) MUTUAL FUNDS	7,270,198.	END-OF-YEAR MARKET VALU	Έ
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	7,270,198.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year n	narket value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"			
(a) [	Description	(b) E	Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line I		
1.(a) Description of liability		(D) E	Book value
(1) Federal income taxes	NT.		106 500
(2) OPERATING LEASE OBLIGATION	N		196,590
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			106 500
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		196,590

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Sche	dule D (Form 990) 2022 CHARITY NAVIGATOR	**_	***8824	Page <b>4</b>		
Par	t XI Reconciliation of Revenue per Audited Financial Statem	nents Wi	th Revenue per l	Returi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.				
1	Total revenue, gains, and other support per audited financial statements			1	6,656	<u>,683.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b	507,207	•		
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	2,419	<u>,528.</u>
3	Subtract line 2e from line 1			3	4,237	<u>,155.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				-
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4,237	,155.		
Pa	t XII Reconciliation of Expenses per Audited Financial State		lith Expenses pe	r Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			_	0.001	
1	Total expenses and losses per audited financial statements			1	8,861	,268.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities		507,207	<u>•</u>		
b	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIII.)					007
е	Add lines 2a through 2d			2e		<u>,207.</u>
3	Subtract line 2e from line 1			3	8,354	,061.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIII.)	4b				•
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )	<u></u>		5	8,354	,061.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

THE ORGANIZATION IS A TAX-EXEMPT ORGANIZATION AS DEFINED BY SECTION
501(C)(3) OF THE INTERNAL REVENUE CODE, THOUGH IT IS SUBJECT TO TAX ON
INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE
EXCLUDED BY THE CODE. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO
ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT
UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN
JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER
MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS
DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

	(	/ = = = =
Part XIII	Supple	mental Information (continued)

SCHEDULE J		Compensation Information	1	OMB No.	1545-00	47		
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		2022				
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		LU		•		
	tment of the Treasury	Attach to Form 990.		Open to Public Inspection				
_	al Revenue Service ne of the organization	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer in	er identification number				
nun		CHARITY NAVIGATOR		**882				
Pa	rt I Question	s Regarding Compensation			-			
					Yes	No		
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Forn	n 990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.	,					
	First-class or d	harter travel Housing allowance or residence for perso	onal use					
	Travel for com	panions Payments for business use of personal re	esidence					
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	es					
	Discretionary :	spending account Personal services (such as maid, chauffe	ur, chef)					
b		on line 1a are checked, did the organization follow a written policy regarding payment or						
		provision of all of the expenses described above? If "No," complete Part III to explain		<b>1</b> b				
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
~	la dia statu dala la 16 su		1-					
3		ny, of the following the organization used to establish the compensation of the organization						
		ector. Check all that apply. Do not check any boxes for methods used by a related organiza ation of the CEO/Executive Director, but explain in Part III.						
	X Compensation							
	X       Independent compensation consultant       X       Compensation survey or study         X       Form 990 of other organizations       X       Approval by the board or compensation committed							
			Committee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re							
а	Receive a severand	e payment or change-of-control payment?		4a		Х		
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		Х		
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X		
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
		:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	ion					
	contingent on the r			_		v		
a	The organization?			5a		X X		
b		ation?		5b				
~		or 5b, describe in Part III.						
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati						
	contingent on the r			6a		x		
a b	a The organization?							
U		ation? or 6b, describe in Part III.		6b		X		
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment	s					
•		nes 5 and 6? If "Yes," describe in Part III		7		x		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to						
-	•	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9		id the organization also follow the rebuttable presumption procedure described in						
_		n 53.4958-6(c)?	<u></u>	9				
LHA		eduction Act Notice, see the Instructions for Form 990.		ule J (Forr	n 990	) 2022		

232111 10-18-22

### \*\*-\*\*\*8824

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)		
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MICHAEL THATCHER	(i)	315,632.	0.	0.	9,653.	11,875.	337,160.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) NANCY SADEK	(i)	133,574.	0.	0.	4,176.	19,582.	157,332.	0.
CHIEF ADMINISTRATIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAURA ANDES	(i)	152,331.	0.	0.	4,715.	18,013.	175,059.	0.
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KEVIN SCALLY	(i)	209,208.	0.	0.	5,823.	17,320.	232,351.	0.
CHIEF RELATIONSHIP OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MATTHEW DRAGON	(i)	139,324.	0.	0.	3,899.	10,679.	153,902.	0.
DIRECTOR OF ENGINEERING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### Page 3

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

\*\*-\*\*\*8824

Name of the organization

### CHARITY NAVIGATOR

Pai	τι I ypes of Property							
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	s
1	Art - Works of art							
2	Art - Historical treasures							
2								
	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	X	7	11 331	FAIR VALUE		ם ד	
9	Securities - Publicly traded	Λ	/	41,554.	FAIR VALUE	OFOI		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SOFTWARE SUBSCR)	Х	1	10,000.	PUBLISHED P	RICE	2	
26	Other (							
27	Other (							
28	Other (							
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	contributions	•			
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29				
				· · · · · · · · · · · · · · · · · · ·			Yes	No
30a	During the year, did the organization receive by	contributio	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?	,				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribution	utions?	31		Х
	Does the organization hire or use third parties of							
	contributions?		•			32a		х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	v for which column (a) is che	ecked.			
	describe in Part II.		-7F - 2, P Port	,	· ,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

\*\*-\*\*8824 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



CHARITY NAVIGATOR

Employer identification number \*\*-\*\*8824

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DONORS OF EVERY WEALTH SEGMENT TO FEEL CONFIDENT IN THEIR GIVING

DECISION, AND HIGHLIGHTS ORGANIZATIONS DOING IMPORTANT WORK WORLDWIDE.

CHARITY NAVIGATOR'S EXPERT INSIGHTS AND RATINGS ARE IMPARTIAL AND

PROVIDED FREE OF CHARGE. CHARITY NAVIGATOR'S GUIDANCE HELPS NONPROFIT

ORGANIZATIONS OPERATE EFFICIENTLY, PROMOTE ORGANIZATIONAL

SUSTAINABILITY, AND INSPIRE DONOR CONFIDENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CULTURE & COMMUNITY (23,781), LEADERSHIP & ADAPTABILITY (9,887), AND

IMPACT & RESULTS (1,654). IN ADDITION TO RATINGS, THE ORGANIZATION

ISSUES ALERTS FOR REPORTED AND CONFIRMED CHARITY MISCONDUCT, CREATES

AND MAINTAINS TOPICAL "GIVE NOW" LISTS FOR WORLD EVENTS, AND

FACILITATES DONATIONS THROUGH ITS GIVING BASKET, WITH MORE THAN

\$45,000,000 DONATED TO 27,000+ CHARITIES DURING THE YEAR ENDED ON JUNE

30, 2023.

LIKE THE NONPROFITS WE RATE, WE'RE A 501(C)(3) NONPROFIT, TOO. WE DON'T CHARGE THE ORGANIZATIONS WE EVALUATE, ENSURING OUR RATINGS REMAIN OBJECTIVE. IN TURN, WE DEPEND ON THE GENEROSITY OF INDIVIDUALS, FOUNDATIONS, AND CORPORATIONS TO FUND OUR PROGRAMS.

FORM 990, PART VI, SECTION B, LINE 11B:

LEADERSHIP CONDUCTS A REVIEW OF THE FORM 990 BEFORE SUBMITTING IT TO THE

FULL BOARD FOR REVIEW AND THEN TO THE IRS.

Name of the organization CHARITY NAVIGATOR

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD AND STAFF COMPLETE AND SIGN THE CONFLICT-OF-INTEREST POLICY ON AN

ANNUAL BASIS IN ORDER TO UPDATE AND DISCLOSE THEIR AFFILIATIONS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD'S EXECUTIVE/COMPENSATION COMMITTEE CONDUCTS A REVIEW OF THE

PRESIDENT & CEO'S PERFORMANCE TO DETERMINE IF A PAY INCREASE IS WARRANTED

AND IF SO, HOW MUCH.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MO,NV,NH,NJ,NM,NY NC,ND,OH,OK,OR,PA,RI,SC,TN,TX,UT,VA,WA,WV,WI,MS

FORM 990, PART VI, SECTION C, LINE 19: CHARITY NAVIGATOR'S FINANCIAL DOCUMENTS (AUDITED FINANCIALS AND FORM 990'S) AND POLICIES (COMPENSATION PHILOSOPHY, CONFLICT OF INTEREST POLICY, RECORD RETENTION & DOCUMENT DESTRUCTION POLICY, WHISTLEBLOWER POLICY) ARE ACCESSIBLE ON ITS WEBSITE. DOCUMENTS ARE ALSO PROVIDED TO ANYONE MAKING A REQUEST IN PERSON OR IN WRITING.

### 2022 DEPRECIATION AND AMORTIZATION REPORT

### FORM 990 PAGE 10

ORM 990 PAGE 10								330							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	FURNITURE	06/30/21	SL	5.00		16	24,963.				24,963.	24,963.		٥.	24,963.
2	EQUIPMENT	06/30/21	SL	5.00		16	139,507.				139,507.	92,756.		14,478.	107,234.
3	LEASEHOLD IMPROVEMENT	06/30/21	SL	10.00		16	17,980.				17,980.	6,892.		3,596.	10,488.
	* TOTAL 990 PAGE 10 DEPR						182,450.				182,450.	124,611.		18,074.	142,685.

228111 04-01-22

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone